

Training 101: your ticket to a thriving industry

Every skilled job requires training, but who trains the trainers? Training doesn't happen without someone who knows how to provide instruction, explain details and monitor progress. These people can be found in all industries, from mining and construction to finance and hospitality, and together comprise the vocational education and training (VET) industry, but knowledge of their fields alone didn't prepare them to train others.

The [Certificate IV in Training & Assessment](#) is a qualification required for trainers and assessors by the Australian Quality Training Framework. It provides a foundation on which VET trainers and assessors can build knowledge. You've almost definitely received training from someone who holds this qualification in the past. You probably work with someone who has the qualification – or who certainly ought to. That someone might even be you...

Candidates for Certificate IV tend to be either trainers already, or sufficiently skilled in their area to train others. The certificate leads to jobs such as enterprise trainer/assessor, training adviser and training needs analyst. Whatever your field, you could increase your skills and impart expertise to others. All you need is sufficient language skills to deliver training, computer and internet for planning and research, organisational skills to sequence tasks and a work environment to develop assessment skills and training programs.

If Certificate IV interests you, you should contact [Australian Safety & Learning Systems](#). ASLS's offices in Brisbane and Blackwater offer the Certificate IV course and qualification for \$1,900. The fee includes a memory stick holding reference material and hard copy for the course, plus exercise books, refreshments and lunch.

The course consists of 10 units, comprising topics relevant to a trainer's role, such as 'Make a presentation', 'Assess competence', and 'Provide work skill instruction'. It's geared to increasing your knowledge of training, assessment and the VET sector. At the Brisbane centre, most written tasks are completed during the five days of classes. After suitable preparation, trainees are then observed delivering training and conducting assessments during the two-day assessment session.

“Self paced learning, assistance provided when required but at the same time learning and becoming self reliant with our new knowledge and skills,” is just one of many glowing reviews for ASLS's delivery of the [Certificate IV in Training & Assessment](#), and such is the demand that new courses start every month. They fill up fast though, so [contact](#) ASLS now or browse their detailed [website](#) for more information.